



What Separates an Employee from an Employee-Owner?



When people hear about employee ownership for the first time, they often think of the perks, but what about the *other* side of ownership—responsibility?

Responsibility isn't just chores or duties; it also leads to greater empowerment. When you own something, you not only enjoy its benefits; you also discover a newfound power to maintain and protect it.

Here are three mindsets that employee-owners have that make the difference:

They keep the long view.

While employees focus on immediate concerns, owners hold long-term and short-term goals in tandem. Having the big picture requires that you know our business goals and potential for growth and that you keep those goals front of mind in everyday work.

They know (and move) the numbers.

In previous jobs, you might have known daily sales or weekly revenue, but as an employee-owner, your financial future is linked to the company's success. If you learn how to read financial statements, you'll understand where we are and how you can help the company move forward.

They bring their full intelligence to the table.

Employees sometimes go through the motions or hold back when they notice something that could be improved. Being an EO company, we need employee owners' full intelligence in order to succeed. By speaking up, you're increasing our team's total creativity.

These may be small mindset changes, but each of them can significantly impact our company and your future. Ready for the responsibility of being an owner?

